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## BG Best Awards 2002

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### *Notes*

1. Colored Ink
2. Highlighter



# Bowling Green State University

April 16, 2002

Instructional Media Services  
Bowling Green, Ohio 43403-0174  
(419) 372-2231  
Fax: (419) 372-8584

**TO:** ASC Awards & Recognition Committee  
**FROM:** Kevin Work, IMS *Work*  
**RE:** BG Best Nominations

	Nominee	Position	Department	Nominator(s)
<i>Tony</i>	1. Craig Bell	Photographer	Mktg. & Comm.	Brad Phalin
<i>Kay</i>	2. John Clark	Asst. Registrar	Reg. & Records	Laura Emch
<i>Ellie</i>	3. Sally Dreier	Reading Specialist	Acad. Enhancement	Joyce Blinn
	4. Tom German	Acad. Advisor	Acad. Enhancement	Marcos Rivera
<i>Ellie</i>	5. Barbara Jameson	Office Coordinator	Pres. Leadership Acad.	Ana Brown
	6. Shaun Moorman	Bus. Op. Mgr.	Theatre	Ron Shields
<i>Kevin Work</i>	7a. Penny Nemitz	Coordinator	F. Lands-Tch. & Lrng Ctr.	Brian Hickman
	7b. Penny Nemitz	"	"	Sue Ellen McComas Czaplicki
	7c. Penny Nemitz	"	"	Ellen Naderer
	7d. Penny Nemitz	"	"	Christopher Mruk
	8. Barbara Peck	GradSTEP Director	GradSTEP	Ramune Brazionaite
<i>Deb</i>	9. Nancy Vanderlugt	Flight Systems Mgr.	Aviation Studies	Joan Kitchen

*Vicki Benson is in*  
*Ellie Flowers*

1 present plaques - Deb  
2 Spirit Bg awards

*Call Laura E. re: agenda for*

From: jclark2@bgnet.bgsu.edu  
 Date: Sun, 21 Apr 2002 19:51:38 -0500  
 To: "Kay Nickel Gudehus" <kaygude@bgnet.bgsu.edu>  
 Cc: lemch@bgnet.bgsu.edu  
 Subject: Re: change of venue

Kay,

We tried to get the Union months ago--all booked up. And no food or drink are allowed in McFall. Thanks for those suggestions. If you have any other ideas, please pass them along.

Best,  
 John

-----Included Message-----

>Date: Sat, 20 Apr 2002 16:00:37 -0700  
 >From: "Kay Nickel Gudehus" <kaygude@bgnet.bgsu.edu>  
 >To: <jclark2@bgnet.bgsu.edu>  
 >Subject: change of venue  
 >  
 >Hi John--  
 >  
 > Had our awards meeting yesterday and thought of a couple of  
 >things. It was suggested and discussed that we could possibly  
 >have a  
 >bigger turnout at the May reception if we would hold it in center  
 >campus. What do you think?? We were thinking the union or the  
 >Assembly Room in McFall--if we can get one of these at this late  
 >date. We just think it is less effort for some to reach one of these  
 >areas rather than to tromp out to your car to go to Miletti.  
 >  
 > If this is acceptable, and because I won't be in until  
 >Wednesday (I am in Cincinnati at a conference) could you e-mail  
 >or  
 >call space assignments to request a different room? Sorry to  
 >burden  
 >you, but it's the quickest way to get a request in if you think this  
 >is a good idea.  
 >  
 > Please let me know the outcome--and thanks, John.  
 >  
 >  
 >P.S. The recognition plaques are going to be taken care of by  
 >Tony  
 >Howard---and the BG Best winners have been chosen!!  
 >---  
 >Kay Nickel Gudehus  
 >Admissions Counselor  
 >Bowling Green State University  
 >(419) 372-7857  
 >  
 >

Kay

-----End of Included Message-----

; name=""

Content-Transfer-Encoding: BASE64

DQo0LS0tLS0tLS0tLS0tLS0tLS0tLS0tLS0tMTY4MDc0NTA4OTQ0MjQ5

## 2002 B.G. Best Award

### OFFICIAL NOMINATION FORM

I am pleased to nominate the following individual for the 2002 B.G. Best Award:

Nominee: BARBARA PECK

Position: GradSTEP DIRECTOR

Department/Campus Address: 120 McFall

Phone: 2-7714

Immediate Supervisor: HEINZ BULMANN, Int. VP Research, Int. Dean

Area Vice President: \_\_\_\_\_

\*\*\*\*\*

Submitted by: RANUNE BRAZILUNAITTE

Position: GradSTEP COORDINATOR

Department/Campus Address: 104 K UNIV. HALL

Phone: 2-8566

\*\*\*\*\*

Please check the criterion on which your nomination is based:

- ☒ Implemented a new idea or program to benefit the EGSU learning community
- ☒ Improved the quality of programs and/or services on the EGSU campus (Main or Firelands)
- ☒ Showed an outstanding commitment to EGSU by their voluntary involvement in campus/community activities
- ☒ Provided excellent customer service to the EGSU community
- ☒ Demonstrated exemplary commitment to the core values of EGSU

Return this nomination form with attached one-page narrative to:

Kevin Work  
Instructional Media Services  
101D Education Building

Deadline for nominations: April 15, 2002

FROM: GradSTEP Staff  
 TO: Kevin Work  
 Instructional media Services  
 101 D Education Building  
 RE: 2002 BG Best Award

April 15, 2002

Dear Mr. Work,

It is our great honor to nominate Ms. Barbara Peck for the B.G. Best Award 2002 for her outstanding service as the Director of the Graduate Student Enhancement Program (GradSTEP). Barbara Peck has been involved with the program for more than ten years and she has served as the Director for the past three years. The purpose of the GradSTEP program is to ensure that research, teaching, and administrative assistants are well prepared when they begin their new responsibilities.

We strongly believe that Barbara's Peck contributions to the continuing improvement of the GradSTEP program meet several criteria for the B.G. Best Award. First and foremost, Barbara Peck initiated a number of novelties in the program. To name just a few:

- Reformatting of GradSTEP week to allow participants more flexibility in the timing of their schedule
- On-line registration system which made for an easier registration process for our students and reduced time delays encountered with standard mail services
- Inclusion of sessions presented not only by BGSU members but also and by BG business community to help students learn about different possibilities for research and personal experience

Second, due to these changes and Ms. Peck's outstanding leadership, the quality of the program improved and GradSTEP is gaining a continuous recognition as a valuable program that makes the acclimation process easier for more than 600 new graduate students every year. GradSTEP has become a model program adapted by many other institutions of higher learning that goes beyond the traditional graduate student orientation program goals.

Third, Barbara Peck showed an outstanding commitment to the program by facilitating a continuous evaluation of the program, seeking feedback from the program participants and gaining a valuable input from campus community on further development of the program.

Finally, Barbara Peck also demonstrated extraordinary leadership skills by training GradSTEP team members and over 50 of Departmental Development Leaders (DL) every year. Her positive attitude and creative skills help the staff and DLs to fulfill their duties and gain a number of valuable communication and management skills that became a great asset to their future careers. Ms. Peck leadership is based on respect for one another, cooperation, intellectual and spiritual growth, creative thinking, and pride in a job well done. Ms. Peck directs GradSTEP by demonstrating her commitment to the core BGSU values first and foremost by being a role model. Her commitment to excellence has made us proud to be a part of GradSTEP, the program that has a long history of helping new and continuing graduate students become familiar with the community and services available here at Bowling Green State University. We strongly believe that by recognizing Ms. Peck contributions to the program the BGSU community would be showing a well deserved appreciation for her service.

This nomination is sponsored by all GradSTEP staff members:

Katherine Meyer  
 Jennifer King  
 Andrew Kozal  
 Ramune Brazinaite

**2002 B.G. Best Award**  
OFFICIAL NOMINATION FORM

I am pleased to nominate the following individual for the 2002 B.G. Best Award:

Nominee: Tom Gorman  
 Position: Academic Advisor, University Program for Academic Success  
 Department/Campus Address: Office of Academic Enhancement  
101 University Hall Phone: 372-8943  
 Immediate Supervisor: Marcos A. Rivera  
 Area Vice President: DR. Alberto Gonzalez

Submitted by: Marcos A. Rivera  
 Position: Assistant Director for Academic Enhancement  
 Department/Campus Address: Office of Academic Enhancement  
101 University Hall Phone: 372-9539 (Direct Line)

Please check the criterion on which your nomination is based:

- ☐ Implemented a new idea or program to benefit the BGSU learning community
- ☐ Improved the quality of programs and/or services on the BGSU campus (Main or Firelands)
- ☐ Showed an outstanding commitment to BGSU by their voluntary involvement in campus/community activities
- ☒ Provided excellent customer service to the BGSU community
- ☒ Demonstrated exemplary commitment to the core values of BGSU

Return this nomination form with attached one-page narrative to:

Kevin Work  
Instructional Media Services  
101D Education Building

Deadline for nominations: April 15, 2002

## **BG BEST nomination for Tom Gorman**

Mr. Tom Gorman possesses true "Falcon Spirit." Tom has worked for the Office of Academic Enhancement for less than 2 years as an Academic Advisor for the University Program for Academic Success (UPAS). Prior to this position Tom worked in the Bowling Green community after working for a number of years in Career Services. BGSU has been a significant part of Tom's life. He studied here as an undergraduate and graduate student prior to becoming an administrative staff member.

Since starting his position in the Office of Academic Enhancement, Tom has exhibited a true sense of service to BGSU students. As an Academic Advisor for students admitted to BGSU under the University Program for Academic Success, Tom's commitment to students is enormous. His compassion, warmth, and personal approach comforts the typical perceptions and attitudes many first year students may have given their academic challenges. Tom is a strong advocate for each of his advisees, often willing to alter his work schedule to accommodate student's schedules and needs.

Tom has maintained a caseload of over 300 UPAS and Pre-Major Advising students. Tom, as many of our staff, has had several hundred advising appointments throughout the academic year along with countless e-mail and phone contacts to those students he advises. Although this sounds tiring, Tom is always ready to provide time and go that extra mile for those he sees trying and putting forth some effort. The student evaluations have identified him as extremely friendly, helpful and easy to communicate with.

Tom's day to day work consists of helping students succeed. He is able to get students past the potential stigma of their poor academic history and helps them focus on tools for achieving success in college. He listens, supports, challenges and builds their self-esteem. He has been so important to some of these individuals that even when they are eligible to leave the UPAS program and officially enter an academic college, they have asked if they could return to him for advising. Of course, he helps them make the appropriate transition and move on.

Tom is also an excellent spokesperson for BGSU. He has attended off-campus college recruitment activities to promote the University. In addition, he participates in the University's Preview Days and President's Day open house where he speaks with perspective students and their families. He is quick to speak to each student's individual concerns and is able to put their parents at ease. At a time of tremendous transition for a family, Tom makes the process seem easier and gives the family the confidence to dive into this new college experience enthusiastically.

In summary, there are many other examples I could give about Tom and why he deserves this award. I believe that Tom Gorman deserves the BG Best Award because he loves Bowling Green State University, he is an advocate for students, families, and the university, he lives by the University's core values and he gives 110%. Tom is one of the outstanding individuals that brings BGSU one-step closer to becoming the premier learning community in Ohio.





## 2002 B.G. Best Award OFFICIAL NOMINATION FORM

I am pleased to nominate the following individual for the 2002 B.G. Best Award:

Nominee: Shaun Moorman

Position: Theatre Business Operations Manager

Department/Campus Address: Theatre, South Hall, Rm 338

Phone: 2-0370

Immediate Supervisor: Ron Shields

Area Vice President: John Folkins

Submitted by: Ron Shields

Position: Professor and Chair, Theatre Dept.

Department/Campus Address: Theatre, 338 South Hall

Phone: 2-6812

Please check the criterion on which your nomination is based:

- ☐ Implemented a new idea or program to benefit the EGSU learning community
- ☐ Improved the quality of programs and/or services on the EGSU campus (Main or Firelands)
- ☐ Showed an outstanding commitment to EGSU by their voluntary involvement in campus/community activities
- ☐ Provided excellent customer service to the EGSU community
- ☐ Demonstrated exemplary commitment to the core values of BGSU

Return this nomination form with attached ~~one~~ narrative to:

Kevin Work  
Instructional Media Services  
101D Education Building

Deadline for nominations: ~~April~~ 15, 2002



## Bowling Green State University

Theatre Department  
338 South Hall  
Bowling Green, Ohio 43403-0236  
Phone: (419) 372-2222  
Fax: (419) 372-7186

April 12, 2002

TO: ACS Awards and Special Recognitions Committee  
FROM: Ron Shields, Prof and Chair *RS*  
CONCERNING: Nomination for Shaun Moorman

I am pleased to provide this letter of nomination for Mr. Shaun Moorman, an administrative staff member in the Department of Theatre. He would be an excellent individual to receive the BG Best Award. He is working in our promotion, outreach, publicity and operations area. He has worked to implement new ideas in the area of group advising—for the Men's Chorus and for our undergraduate student group in theatre. He has helped these groups raise funds to enhance learning opportunities. These student mentoring efforts have been totally voluntary and demonstrate his love for BGSU and his desire to connect and support the undergraduate experience in the arts. He has also been a strong advocate for the Huron Playhouse (housed in Huron, Ohio) in the areas of community interaction, fund raising, publicity and promotion. Through creative imaginings and pride in a job well done, he has found ways to establish external funding sources for the Huron Playhouse. These external funds have been directed to enhance the artistic as well as pedagogical experience for our students at the summer playhouse. Since he joined our staff, he has also worked to increase ticket sales on campus as well as at Huron. His efforts have resulted in dramatic increases—increased season pass sales, increased attendance for our children's theatre productions, and increased visibility of our production program. Under his leadership, our box office staff has improved customer satisfaction and service. (Given that he works with a volunteer student staff, his success in this area is doubly impressive.)

In closing, I will highlight one specific project that succeeded because of Mr. Moorman's commitment and energy. We were able to invite Eva Marie Saint to the campus this fall to present a performance as a "kick off" event to raise funds for undergraduate scholarships. In a very short period of time, Mr. Moorman was able to organize the event and coordinate our efforts with the staff at the Milet Center and the Office of the President. The event was a tremendous success. In short, balancing the stress and demands of a multi-task position, Mr. Moorman has been able to consistently coordinate an effective outreach and promotion plan with the needs of maintaining positive customer service options. He is a wonderful colleague and a friendly advocate for student success.

Please contact me if you require additional information in support of this nomination.

4/11/02 9

**2002 B.G. Best Award**  
**OFFICIAL NOMINATION FORM**

I am pleased to nominate the following individual for the 2002 B.G. Best Award:

Nominee: Craig Bell

Position: University Photographer

Department/Campus Address: Marketing & Communications

Phone: 372-2616

Immediate Supervisor: Kim McBroom

Area Vice President: Doug Smith

\*\*\*\*\*  
Submitted by: Brad Phalin

Position: Assistant U. Photographer

Department/Campus Address: M/C

Phone: 372-2616

\*\*\*\*\*  
Please check the criterion on which your nomination is based:

- ☐ Implemented a new idea or program to benefit the EGSU learning community
- ☒ Improved the quality of programs and/or services on the EGSU campus (Main or Firelands)
- ☐ Showed an outstanding commitment to EGSU by their voluntary involvement in campus/community activities
- ☒ Provided excellent customer service to the EGSU community
- ☒ Demonstrated exemplary commitment to the core values of EGSU

Return this nomination form with attached one-page narrative to:

Kevin Work  
Instructional Media Services  
101D Education Building

Deadline for nominations: April 15, 2002

Dear BG's Best Committee:

I would like to nominate University Photographer Craig Bell as one of BG's Best.

As one of the most "in demand" individuals at this university, Craig bends over backwards to assist the various departments, organizations and personnel with their specific photo requests.

Few university employees have to answer to the photo needs of Dan Dakich, President Ribeau, Doug Smith, local media, students and publication printers all in the same day that Craig Bell does.

And he does it all with a smile and a graciousness that is exemplary of BG's core values.

Many times Craig has worked until midnight on publication deadlines, but nobody sees it and he doesn't mention it, because he is so unassuming. He gives up weekends away from his family to photograph BG sporting events. Almost every week he puts in overtime, time he is never compensated for and time he will never regain.

The University's image has indisputably improved since the arrival of Craig Bell and his brand of photographer three years ago.

He is definitely one of BG's Best.

Sincerely,

Brad Phalin

Sue Ellen McComas Czaplicki  
4801 Richmond Circle  
Sandusky, Ohio 44870



# Fax

**To:** Dr. Kevin Work **From:** Sue Ellen McComas Czaplicki  
**Fax:** 419-372-8584 **Pages:** 2 including cover  
**Phone:** 419-372-7417 **Date:** 4/15/02  
**Re:** BG's Best Award Nominee

☒ **Urgent**    ☒ **For Review**    ☐ **Please Comment**    ☐ **Please Reply**    ☐ **Please Recycle**

• **Comments:**

Please accept this nomination for BG's Best Award. I submit this in confidence that it will be reviewed for serious consideration.

Respectfully,

A handwritten signature in cursive script that reads "Sue Ellen McComas Czaplicki".

Sue Ellen McComas Czaplicki

To: Members of the B.G. Best Award Committee

From : Sue Ellen McComas Czaplicki *SEC*

Re: In Support of Penny Nemitz as B.G. Best Award Recipient

Penny Nemitz's outstanding qualities and achievements at B.G.S.U. Firelands Campus have far exceeded what is typically expected. Her position as Coordinator/Academic Enhancement/Disability Services/Teaching and Learning Center has provided greater opportunities to students who seek help with course work. Penny's gifts of encouragement and motivation have allowed students to transition into college with more ease and confidence.

Since we are a campus that serves both traditional and non-traditional students, Penny has arranged that the Teaching and Learning Center offer extended hours during final exams in order to accommodate those with non-traditional schedules and families. The student body has benefited greatly from this new policy that helps minimize stress while maximizing tutoring availability. In addition to extended hours during exam week, Penny implemented a policy last year to remain open during the summer session for students who need extra help. Before this policy was put in place, summer students did not have access to the center.

Since becoming a tutor two years ago, I have seen tremendous advancements in disability services offered to our special needs students. Penny has worked diligently to streamline the communication procedures between involved parties and agencies, thus making the process of entering the system more user friendly. She genuinely cares about these kids and wants them to feel welcome and wanted on Firelands Campus. She has built a wonderful rapport with the students and they are comfortable with her...they respect her as a teacher and a mentor. She truly is a role model for how we should regard all students.

Last year, Penny worked tirelessly on a series of pamphlets that incorporated proven effective study helps in various areas such as test preparation, test taking, note taking and related topics. I was so impressed with the quality and straightforwardness of these pamphlets, that I brought a set home to my 17-year-old son. They proved to be an asset to the Teaching and Learning Center as both students and tutors refer to them as quality resource tools.

This semester, many students requested a basketball class be offered at Firelands. Since no one was willing to teach the class, Penny rose to the challenge and has successfully brought a class of 24 students together. She has single-handedly revived a dormant program.

Penny Nemitz raises the standards that benefit the student body and in return the community. Her motivation to do what is good for the student is exemplary. Bowling Green is lucky to have her in this position...she is undoubtedly one of B.G.'s Best.

## 2002 B.G. Best Award

### OFFICIAL NOMINATION FORM

I am pleased to nominate the following individual for the 2002 B.G. Best Award:

Nominee: Ms. Penny L. Nemitz  
Coordinator  
 Position: Academic Enhancement - Disability Services  
 Department/Campus Address: The Teaching & Learning Center  
(Firelands) Phone: 433-5560  
ex 20614

Immediate Supervisor: \_\_\_\_\_

Area Vice President: \_\_\_\_\_

\*\*\*\*\*

Submitted by: Brian Hickman  
 Position: SPECIAL NEEDS ASSISTANT  
 Department/Campus Address: The Teaching & Learning Center  
(Firelands) Phone: 433-5560  
ex 20610

\*\*\*\*\*

Please check the criterion on which your nomination is based:

- ☒ Implemented a new idea or program to benefit the BGSU learning community
- ☐ Improved the quality of programs and/or services on the BGSU campus (Main or Firelands)
- ☐ Showed an outstanding commitment to BGSU by their voluntary involvement in campus/community activities
- ☒ Provided excellent customer service to the BGSU community
- ☐ Demonstrated exemplary commitment to the core values of BGSU

**Return this nomination form with attached one-page narrative to:**

**Kevin Work**  
**Instructional Media Services**  
**101D Education Building**

**Deadline for nominations: April 15, 2002**

I believe Ms. Penny L. Nemitz should receive the B.G. BEST Award for all the hard work and dedication that she puts into her job. Ms Nemitz is a master at time management, using her organizational skills to get the best out of not only the people she supervises, and the students who she helps in the Teaching and Learning Center, and also the students in her classes. Penny has done a fantastic job at reorganizing Disability Services this year.

She has put together a binder containing information about all the different disability Services available to students. This binder also includes addresses and web sites where the students can obtain additional information if needed. This binder is kept up to date so that it contains the most current information that the students may need. Penny has gone through the disability files, updating and creating a better way of keeping them so that my job as the Special Needs Assistant is easier allowing me to focus the majority of my time helping the students who I see on a regular basis.

In addition to the binder containing disability information Penny has created brochures about what services the Teaching and Learning Center provides and what special workshops we offer throughout the year to help students while they are here at Firelands. She has also helped create a web page publicizing Disability Services and the Learning Center

As the coordinator of academic enhancement, Disability Services, and The Learning Center, Penny and I work closely together. She is always available to help me when situations with students come up that I'm not sure about and we keep in contact on a daily basis as to the progress of the students that we help together.

The most important reason in my mind why Penny should be nominated for this award is because her leadership style is such that she brings out the best of everybody she works with, helps or teaches in her classes. She understands that as a educator she must be concerned with both the academic and affective needs of the people she comes in contact with to get the best out of everybody. If Penny is confronted with a situation with one of the people who she coordinates or her students, she will do all she can to help and if she feels that more help is needed she will provide the proper resources to help rectify the problem.

It's Ms Nemitz hard work, perseverance, dedication to the importance of Education, along with her commitment to her colleges and students that makes her the BEST of Bowling Green.



## 2002 B.G. Best Award

### OFFICIAL NOMINATION FORM

I am pleased to nominate the following individual for the 2002 B.G. Best Award:

Nominee: Ms. Penny L. Nemitz

Position: Coordinator, Academic Enhancement

Department/Campus Address: Teaching/Learning Center Firelands College

Phone: 419-433-5560 ext. 20614

Immediate Supervisor: Dr. John Pommersheim - Assoc. Dean, Firelands College

Area Vice President: \_\_\_\_\_

Submitted by: M. Ellen Naderer

Position: Adm. Secretary, Nursing Programs Firelands College

Department/Campus Address: Nursing Office, Firelands College

Phone: ext. 20668

Please check the criterion on which your nomination is based:

- ☐ Implemented a new idea or program to benefit the BGSU learning community
- ☒ Improved the quality of programs and/or services on the BGSU campus (Main or Firelands)
- ☐ Showed an outstanding commitment to BGSU by their voluntary involvement in campus/community activities
- ☐ Provided excellent customer service to the BGSU community
- ☐ Demonstrated exemplary commitment to the core values of BGSU

**Return this nomination form with attached one-page narrative to:**

**Kevin Work  
Instructional Media Services  
101D Education Building**

**Deadline for nominations: April 15, 2002**

MEMORANDUM

April 12, 2002

TO: Kevin Work  
Instructional Media Services

FROM: Ellen Naderer  
Nursing Office  
Firelands College



RE: ASC B.G. Best Award

I hereby nominate Ms. Penny L. Nemitz, Coordinator of Academic Enhancement, Firelands College for the Administrative Staff Council B.G. Best Award.

The basis for this nomination is the improved quality and quantity of services of the Teaching/Learning Center which provides tutoring for all students at Firelands College.

As the enrollment for Nursing programs increases on our campus, so does the need for tutors. Specifically, Penny met the needs of pre-nursing students by increasing summer hours of the Learning Center and increasing the number of tutors available throughout the academic year. Consequently, a portion of the credit for students' success on our campus should be awarded to Penny and her staff.

**2002 B.G. Best Award  
OFFICIAL NOMINATION FORM**

I am pleased to nominate the following individual for the 2002 B.G. Best Award:

Nominee: Penny Nemitz

Position: Coordinator of Academic Enhancement

Department/Campus Address: Firelands College

Phone: 20614

Immediate Supervisor: Dr. John Pommersheim, Associate Dean

Area Vice President: Dr. John Folkins

Submitted by: Christopher J. Mruk, Ph.D.

Position: Professor of Psychology

Department/Campus Address: BGSU Firelands

Phone: 20612

Please check the criterion on which your nomination is based:

- ☐ Implemented a new idea or program to benefit the BGSU learning community
- ☐ Improved the quality of programs and/or services on the BGSU campus (Main or Firelands)
- ☐ Showed an outstanding commitment to BGSU by their voluntary involvement in campus/community activities
- ☐ Provided excellent customer service to the BGSU community
- ☒ Demonstrated exemplary commitment to the core values of BGSU

**Return this nomination form with attached one-page narrative to:**

**Kevin Work  
Instructional Media Services  
101D Education Building**

**Deadline for nominations: April 15, 2002**

Nomination for the Administrative Staff Council "B.G. Best Award," 2002

It is my pleasure to nominate Ms. Penny Nemitz for the 2002 B. G Best Award for two reasons. First, I believe that Penny's work as Coordinator of Academic Enhancement exemplifies that of an employee who has made a professional commitment BGSU's Core Values. Second, Penny is a BGSU graduate and I have seen her embody these values in her work for a long time. Let me describe her work in terms of those values.

**Respect for One Another:** Part of Penny's current position involves working with disabled students, especially those who have learning or medical conditions in need accommodation under the ADA law. Not only does she strive to provide these services through her staff and personal efforts, but she also works with faculty to make sure that everyone's needs are respected and understood as well as addressed. In other words, Penny serves as the bridge between students in need and faculty who want to help in a way that that allows many of us to see her as a resource as well as colleague.


**Cooperation:** Penny is able to wear many hats and do so with good humor. These two abilities allow her to interact with many segments of the university community, such as students using the learning center which she directs, professors needing tutors or documentation for students in a timely fashion, or fellow staff who need to count on a reliable partner. For example, Penny's has led the learning center and its special services to the point where as a faculty member, I rely on her input with confidence when addressing student needs, which means we work in genuine partnership.

**Intellectual and Spiritual Growth:** One of the impressive things about Penny's leadership is continual emphasis on professional growth. For example, she organizes continuing education activities for her staff and encourages them to go to workshop on their own in order to help them provide a higher level of service. Penny is also concerned with their personal development and nurtures it by creating an atmosphere of hope about what they can do in the future, not what they can't. Naturally, students feel this attitude, too.

**Creative Imaginings:** Penny designs web pages for the Teaching and Learning Center as well as Disability Services, which are the two main areas for which she is responsible. Having taught one of the universities first completely online courses, I know that this kind of work is genuinely creative, because it requires thinking from new perspectives in addition to putting in many hours.

**Pride in a Job Well Done:** Although she is often shy to admit it, Penny is always working to help make BGSU and BGSU Firelands a "premier learning community." This kind of work comes as much from her heart as her head. Not only does she appreciate BGSU's core values, but she actually lives them in her daily life. Each time a student completes a paper, increases tests scores, or makes a speak they thought they couldn't do, Penny embodies our core values. If this kind of behavior is that which is intended by the award, the Penny Nemitz is an excellent choice for it!

Sincerely,



Chris Mruk, Ph.D.

## 2002 B.G. Best Award OFFICIAL NOMINATION FORM

I am pleased to nominate the following individual for the 2002 B.G. Best Award:

Nominee: MRS. BARBARA JAMESON

Position: OFFICE COORDINATOR

Department/Campus Address: PRESIDENT'S LEADERSHIP ACADEMY

219 UNIVERSITY HALL Phone: 2-9623

Immediate Supervisor: KEVIN BAILEY

Area Vice President: ED WHIPPLE

\*\*\*\*\*

Submitted by: ANA BROWN

Position: ASSISTANT DIRECTOR

Department/Campus Address: PRESIDENT'S LEADERSHIP ACADEMY

219 UNIVERSITY HALL Phone: 2-9428

\*\*\*\*\*

Please check the criterion on which your nomination is based:

- ☐ Implemented a new idea or program to benefit the BGSU learning community
- ☐ Improved the quality of programs and/or services on the BGSU campus (Main or Firelands)
- ☐ Showed an outstanding commitment to BGSU by their voluntary involvement in campus/community activities
- ☐ Provided excellent customer service to the BGSU community
- ☒ Demonstrated exemplary commitment to the core values of BGSU

*Classified*

Return this nomination form with attached one-page narrative to:

Kevin Work  
Instructional Media Services  
101D Education Building

Deadline for nominations: April 15, 2002



## Bowling Green State University

President's Leadership Academy  
219 University Hall  
Bowling Green, Ohio 43403  
Phone: (419) 372-9623  
FAX: (419) 372-9595

Kevin Work  
Instructional Media Services  
101D Education Building  
CAMPUS

RE: BG Best Award

April 15, 2002

Dear Kevin and the BG Best Selection Committee:

**Mrs. Barbara Jameson** is one of the "Best" assets this campus has. To try to nominate her in just one category is extremely difficult. From OMAI Dinner Theatre to Academic Advising, from Dr. Sallye McKee's Office to the President's Leadership Academy, she has vastly improved every office, every program she has touched. She always provides excellent professional customer service to those contacting her, no matter the capacity. Her commitment to volunteerism at BGSU is unquestionable. However, I feel that I can do her the most justice in the area of "Demonstrated exemplary commitment to the core values of BGSU."

Barbara epitomizes *Respect for One Another*. She treats every person, regardless of status or position, with dignity and deference. On the occasion that Barbara must disagree with someone, she handles the discord with the same grace and gentility that she handles agreement.

Furthermore, Barbara embodies *Cooperation*. When Dr. Sallye McKee left the University to take a position in Minnesota, Mrs. Jameson graciously agreed to come work with the President's Leadership Academy. Her presence was felt immediately. She not only works to ensure a healthy working relationship among the PLA staff, but she also works with the Springboard! staff (with whom we share office space) to secure harmonious working conditions.

Barbara also cultivates the *Intellectual and Spiritual Growth* of the PLA Students and Staff. She is the "Mother" figure in our office. She works well with all of the staff and the students (her background as an academic advisor comes into play here), nurturing their ideas and assisting the individuals in improving upon them. She is thoughtful and thought-provoking at the same time and always tries to assist each person in knowing themselves and the world around them just a little better.

Additionally, Barbara personifies *Creative Imaginings*—ask anyone who has attended a catered event that Mrs. Jameson has coordinated. Despite some pretty tight budgets, Barbara gives each event some pizzazz, some flair that would have been thought impossible by less talented people. All the details, from the guest favors to the table centerpieces exhibit her creative touch.

Finally, Barbara exudes *Pride in a Job Well Done*, not in a self-important or arrogant manner, but in a sincere and humble fashion. Barbara presents herself and her work in ways that speak for themselves, and she graciously accepts the compliments that are bound to accompany anything she does.

Barbara Jameson is most assuredly BG's "Best."

Sincerely,

A handwritten signature in dark ink, appearing to read "Ana C. Brown".  
Ana C. Brown  
PLA Assistant Director

## 2002 B.G. Best Award OFFICIAL NOMINATION FORM

I am pleased to nominate the following individual for the 2002 B.G. Best Award:

Nominee: Nancy VanderLugt  
 Position: Flight Systems Manager  
 Department/Campus Address: Aviation Studies  
Technology Annex Phone: 372-2870  
 Immediate Supervisor: Jan McDermott  
 Area Vice President: \_\_\_\_\_

Submitted by: Joan KITCHEN  
 Position: Chief Flight Instructor  
 Department/Campus Address: Aviation Studies  
Technology Annex Phone: 372-8523

Please check the criterion on which your nomination is based:

- ☒ Implemented a new idea or program to benefit the EGSU learning community
- ☒ Improved the quality of programs and/or services on the EGSU campus (Main or Firelands)
- ☒ Showed an outstanding commitment to EGSU by their voluntary involvement in campus/community activities
- ☒ Provided excellent customer service to the EGSU community
- ☒ Demonstrated exemplary commitment to the core values of EGSU

Return this nomination form with attached one-page narrative to:

Kevin Work  
 Instructional Media Services  
 101D Education Building

Deadline for nominations: April 15, 2002

Nancy VanderLugt exemplifies all of the criteria for the "BG's Best" award. Ms. VanderLugt is the Flight Systems Manager in the Aviation Studies program at BGSU. Her professionalism, positive attitude and selfless dedication to Aviation Studies and BGSU are invaluable to our program.

She recently completed training for a difficult new software program that is of great benefit to Aviation Studies. As usual, she took the lead in implementing the new program. She spent time at home and worked many extra hours for six months, continuing to learn the program and teaching and helping others to learn. During these six months, she also worked extra hours trying to keep up with her regular responsibilities while implementing this new program.

She has greatly improved the quality of programs and services in Aviation Studies. Nancy takes pride in work and encourages others to do so, both those under her supervision and others, including students and staff. She continually works toward self-improvement. She is currently approximately halfway through her master's degree in Career and Technology Education. She attends many seminars and conferences (Ohio Airports Association, Women in Aviation, Ohio Council on Aviation Education and others) that assist her with her job and volunteers as an Aviation Safety Counselor for the Federal Aviation Administration. She works well with other staff, and faculty in the College of Technology, including the Chair of the department and the Dean and serves as an unofficial liaison between Aviation Studies and others in the College. This is very important, since our building is separate from the rest of the College.

The State of Ohio recently gave Wood County Airport a grant to pave the aircraft parking area adjoining our hangar. This was a long-awaited and much desired improvement. Her good working relationship with Andy Doll, of the Ohio Department of Transportation was an important reason for the initiation of this project.

Nancy volunteers her time, both for the BGSU community and the Bowling Green area community in general. She delivers Meals on Wheels to elderly shut-ins weekly. She recruits on weekends, attending recruiting events (such as air shows) and speaking with students and their parents at her regular work place on weekends. She volunteers for the American Cancer Society, participating in fund-raising walks. She regularly volunteers for many College of Technology functions, including: TailGreat, Family Campaign luncheons, scholarship fundraisers and many social events. She is a past member of the Administrative Staff Council and volunteers as an Aviation Safety Counselor for the FAA. She was the driving force behind the establishment of our chapter of "Women in Aviation" (a national organization for women with careers in aviation). She volunteers her time for NIFA (National Intercollegiate Flying Association). She volunteers as the treasurer for Ohio Council on Aviation Education, statewide organization of universities and colleges with aviation-oriented degree programs. She volunteers time and money for Aviation Studies social events (picnics, hangar parties) and has even planted and watered flowers outside our building and brought plants in to decorate the inside of our building!

She exemplifies good customer service at BGSU. She is always helpful and makes time to be available to students who need her help. She gives student needs highest priority, answering their questions and helping them adjust to college life and life as an Aviation Studies students. She respects their individuality and rights and encourages them to excel. She has an extremely high level of knowledge of the workings of the university, including university rules and customs and whom to consult when assistance or advice is needed. She is master of networking and has an excellent knowledge and respect for the university's chain of command. All of this knowledge enables her to give top-notch customer service to Aviation Studies students.

I believe that because of all that I have mentioned, she exemplifies the core values of Bowling Green State University. There was a period of time when Aviation Studies was without a director. One director had left, and we had not yet hired a new director. Ms. VanderLugt assumed supervisory responsibility for the entire program, including all students and staff. She supervised the day-to-day operations of our program, working with our maintenance department, flight instructors, aircraft dispatchers and faculty. In essence, she acted as interim director for no additional reward.

It is for all of these reasons that I believe Ms. Nancy VanderLugt deserves to be chosen as "BG's Best".



## 2002 B.G. Best Award OFFICIAL NOMINATION FORM

I am pleased to nominate the following individual for the 2002 B.G. Best Award:

Nominee: JOHN CLARK  
 Position: Assistant Registrar  
 Department/Campus Address: Registration and Records  
110 Admin. Bldg Phone: 2-8441  
 Immediate Supervisor: Becky McOrmer  
 Area Vice President: Dr. Gonzales

\*\*\*\*\*

Submitted by: Laura Emch  
 Position: Associate Director, Student Financial Aid  
 Department/Campus Address: 231 Admin. Bldg  
 Phone: 2-2945

\*\*\*\*\*

Please check the criterion on which your nomination is based:

- ☐ Implemented a new idea or program to benefit the EGSU learning community
- ☐ Improved the quality of programs and/or services on the EGSU campus (Main or Firelands)
- ☒ Showed an outstanding commitment to EGSU by their voluntary involvement in campus/community activities
- ☒ Provided excellent customer service to the EGSU community
- ☒ Demonstrated exemplary commitment to the core values of EGSU

Return this nomination form with attached one-page narrative to:

Kevin Work  
 Instructional Media Services  
 101D Education Building

Deadline for nominations: April 15, 2002



# Bowling Green State University

24  
Student Financial Aid  
231 Administration Building  
Bowling Green, Ohio 43403-0145  
Telephone: (419) 372-2651  
Fax: (419) 372-0404

## MEMORANDUM

**TO:** BG Best Committee Members  
**FROM:** Laura Emch  
**DATE:** April 12, 2002  
**RE:** Nomination for John Clark

Dr. John Clark has performed his responsibilities as the Chair of Administrative Staff Council this year with exceptional professionalism, tremendous drive and determination, and countless overtime hours. He performed his duties without complaint or desire to be recognized or rewarded for this yearlong devotion to this important University position that he volunteered to undertake. He volunteered for the opportunity and challenge to be ASC Chair because he genuinely cares about the administrative staff members and the University community at large.

Throughout the year, John has prepared and presented precise, well-organized, solidly researched information to the Upper Administration. He has worked in harmony with Classified Staff leadership, Faculty Senate Leadership, and the Human Resources representatives.

He has worked tireless hours to assure he was always prepared for whatever responsibility he had; such as addressing the campus during the 9/11 tragedies, presenting ASC's progress to the Board of Trustees, and devoting many hours developing a precise and clear power point presentation to the President's Compensation Group on ASC's compensation goals.

He is an articulate, dedicated, conscientious BGSU employee, working always with the core values as his foundation, for the promotion and betterment of all ASC members. It has been my honor to learn from John, and to serve BGSU with him this year. Dr. John Clark well deserves to receive the prestigious BG Best award.

**John Clark, 4/16/02 12:37 PM -0400, Re: Spring Awards Ceremony**

1

X-Sender: jclark2@mailstore.bgsu.edu  
 Date: Tue, 16 Apr 2002 12:37:00 -0400  
 To: Kay Nickel Gudehus <kaygude@bgnet.bgsu.edu>  
 From: John Clark <jclark2@bgnet.bgsu.edu>  
 Subject: Re: Spring Awards Ceremony

Sounds good, Kay. You might check with Tony; I think that plaques are sometimes/usually presented to outgoing officers. Diane Smith should be recognized for her effort, if possible.

Thanks,  
 John

*TONY WILL DO*

At 09:34 AM 4/16/02 -0700, you wrote:

Dear John,

The birds are here in my office and we meet on Friday at 10:00 to choose the winners. As of yesterday morning, we had 10 nominations. Nominations were due by 5 yesterday evening. What plaques are needed?

I am announcing that nominations are open open for the Ferrari Award tomorrow on the marketing site and on ASC and Classified list procs. (We didn't want people to confuse the two awards.)

All seems to be in order!

Kay

Dear Kay,

Has your committee made all the arrangements for "the birds" and plaques for the spring banquet? If you need any help on the budgetary elements or knowing what to order, I think Tony H. handled it last year. However, I'll be glad to dig up more specific details if you need or want any help. Just let Laura, Diane, or myself know if you need anything.

John

John M. Clark  
 Assistant Registrar  
 110 Administration Building  
 (419) 372-7993 ph; (419) 372-7977 fax

--

Kay Nickel Gudehus  
 Admissions Counselor  
 Bowling Green State University  
 (419) 372-7857

John M. Clark  
 Assistant Registrar  
 110 Administration Building  
 (419) 372-7993 ph; (419) 372-7977 fax

3/28/02 26

**2002 B.G. Best Award**  
**OFFICIAL NOMINATION FORM**

I am pleased to nominate the following individual for the 2002 B.G. Best Award:

Nominee: Sally Dreier

Position: Reading Specialist

Department/Campus Address: Academic Enhancement/ Study Skills 213 Moseley

Phone: 2-2679

Immediate Supervisor: Joyce A. Blinn

Area Vice President: Al Gonzalez

Submitted by: Joyce A. Blinn

Position: Ass't. Director Academic Enhancement / Study Skills Lab

Department/Campus Address: Study Skills Lab 213 Moseley

Phone: 2-8840

Please check the criterion on which your nomination is based:

- ☐ Implemented a new idea or program to benefit the BGSU learning community
- ☒ Improved the quality of programs and/or services on the BGSU campus (Main or Firelands)
- ☒ Showed an outstanding commitment to BGSU by their voluntary involvement in campus/community activities
- ☐ Provided excellent customer service to the BGSU community
- ☐ Demonstrated exemplary commitment to the core values of BGSU

Return this nomination form with attached one-page narrative to:

**Kevin Work**  
**Instructional Media Services**  
**101D Education Building**

**Deadline for nominations: April 15, 2002**

I strongly recommend my colleague, Sally Dreier, to be awarded one of BG Best's award in the categories of improvement in quality of programs and outstanding commitment to BGSU and the community. Sally, a reading specialist at the Study Skills Lab (under Academic Enhancement) works directly with underprepared students helping them to survive and thrive in their studies.

One of Sally's major responsibilities is being the instructor-of-record teaching three sections of a College Reading and Study Skills (EDCI 100) course, two sections for Academic Enhancement and one for the federally-funded Student Support Services grant. Each section is linked with a "gateway" course, a large-lecture challenging course taken by many first semester students. In this course Sally focuses on helping students to make the academic transition from high school to college while keeping the "bar" up on requiring students to do quality work in both her skills course and their content course.

Having a link between a college study skills course taught by Sally and a gateway course originating from an academic department means that Sally must design her curriculum both to meet the special study demands of the academic course and to meet the study demands (ex. time management) that transcend all courses. In order to create her unique curriculum, Sally initiated meetings with professors to find out what mistakes students make in studying for their respective courses. She then incorporated that information into her lesson plans. For example, she learned that a large percentage of the grade for an introductory history course depended on writing essay questions that showed relationships, causes, and effects in the material, critical-thinking skills that most of her students had not yet developed. Sally then contacted the Writers Lab to utilize the skills of the professional staff to help her students. The result of her initiative was that 80% of her at-risk students earned a grade of "C" or higher in that course.

Sally applied the same initiative when she analyzed the performance of the at-risk students taking a popular culture course with a heavy reading load. Again she revamped the curriculum of the EDCI 100 section linked to that course. The result of her efforts was that the grades of the most recent at-risk students taking the popular culture course were significantly higher than in previous semesters.

In addition to improving the academic quality of programs available to at-risk students, Sally reaches out to both the BGSU community and beyond. She is currently serving as a member of the ASC Council, having taken over the responsibility two years ago when one of her colleague became ill and could not fulfill his duties. Also, she was elected by the members of OADE (Ohio Association for Developmental Education) to represent all the four-year universities in Ohio at the annual monthly meeting in Columbus.

Sally works hard to provide her students with a rigorous, yet rewarding, learning environment. In addition, she is an integral part of the professional staff at Academic Enhancement, willing to help her colleagues, seeing our efforts both within and without as joint ones always with the welfare of the student in mind.

Joyce Blinn  
3/27/02

# BGSU celebrates its best

Six outstanding administrative staff members have earned the distinction of being named the "BG Best." The awards were presented at the Administrative Staff Council's spring awards ceremony in Miletic Alumni Center May 31 in honor of their many contributions to the quality of life at BGSU.

Terri Capellman, residence hall director for Ashley/Batchelder halls, was recognized for creating the very successful Faculty Fellows program in the residence halls. "Grounded in research indicating student persistence toward graduation and retention at the institution is directly related to interaction with faculty members," her nominator wrote, the "Faculty Fellows program positively impacts the lives of students." Capellman also volunteered to coordinate the efforts of 16 residence halls on four occasions during University preview days.

Barbara Hoffman, a nurse practitioner and interim health-promotion coordinator of the Wellness Connection, Student Health Services, was cited for developing many new programs for students. The Peer Education Program, including "What Men Need to Know About Rape," now has a record number of participants. Hoffman is chair of the Coalition Against Sexual Assault, and has developed a nationally recognized program for the assistance of sexual assault victims. She also works in cooperation with Wood County Hospital, the city and campus police and Behavioral Connections.

Julia Maiuri, area coordinator in the Office of Residence Life, was honored as a "champion for and guardian of the core values in the Office of Residence Life," as one of her nominators wrote. "Ethical leadership, commitment to creatively promoting the core values and endeavoring to help others develop a set of their own values" have earned her the respect of all those with whom

she comes in contact. She coordinated the "Break the Silence of Violence" program for the Wooster Street residence life area.

Lisa McHugh, director of the Office of Academic Enhancement, has worked to gain resources to expand the Program for Academic Success and the Post-Secondary Options Program, and successfully lobbied for new permanent positions that have improved the quality of student services. She also has obtained three Success Challenge grants and innovated the Major Mania initiative for undecided students. McHugh has collaborated with other University areas in some creative new programs, including the Laptop Program for undecided students.

Marcos Rivera, assistant director of Academic Enhancement, was honored for his many years of service to the University, as a student and later as an administrator. He has worked successfully with both gifted students and with those who are academically challenged. An adviser to the Chapman Learning Community, Rivera has also maintained a longstanding commitment to the Latino community of BGSU. As adviser to the Latino Student Union, as founding member of the Latino Alumni Society and as an active recruiter for BGSU, he is a "role model and mentor for Latino students both on and off campus," his nominator wrote.

Deb Wells, customer relations manager for Information Technology Services, has "worked very hard to improve the level of service of our department and by doing so, she has improved the lives of many faculty, staff and students at BGSU," her nominator wrote. She has worked to add 12 full-time staff to the department and has refined the process of the Technology Support Center to streamline service. She is also an important member of the infrastructure and email projects. She is "constantly looking for new ways to help others use technology to learn and communicate."

All the honorees received a ceramic figurine of the BGSU falcion.

## Save on Cedar Point tickets

University employees may purchase tickets to Cedar Point Amusement Park at a discounted rate. The tickets available are—Adult Good Any Day (\$28.75) and Soak City (\$17.50). Tickets can be purchased at the University Bookstore from 7:30 a.m. to 5 p.m. Monday-Friday.

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Bowling Green, Ohio

BGSU is an AA/EEO educator and employer.

## job postings.....

### FACULTY

Economics. Instructor. Call John Hoag, 2-8231. Deadline: June 25.

Contact Human Resources at 372-8421 for information regarding the following:  
**CLASSIFIED**

(Employees wishing to apply for these positions may request a "Request for Transfer" form.)

Deadline for employees to apply is 1 p.m. Friday, June 8.

Building Maintenance Superintendent 2 (C-45-Vb)—Plant Operations and Maintenance-Firelands. Pay grade 13. Listed on and off campus.

### ADMINISTRATIVE

Assistant Director (M-054)—Honors Program. Admin-

istrative grade 15. Deadline: June 15.

Coordinator of Greek Affairs/IFC Adviser (S-027)—Office of Residence Life. Administrative grade 13. Review of applicants will begin June 22 and continue until the position is filled (job requirements have been modified).

Director, Alumni Affairs and Associate Vice President for University Advancement (M-128)—(Re-advertised). Salary is commensurate with education and experience. Review of applications will continue until the position is filled.

Residence Hall Director (S-009)—Office of Residence Life. Administrative grade 13. Review of applications will continue until the position is filled.

## Make the most of summer to stay fit

The Department of Recreational Sports is offering several faculty/staff fitness programs during the summer.

The goals of the program are to offer fitness and wellness opportunities to increase health awareness among BGSU faculty and staff, and to increase the number of BGSU faculty and staff who exercise and practice daily wellness habits. All programs cost \$30 for members of the Student Recreation Center and \$40 for non-members.

For more information, call 2-2711. Sign up in the Student Recreation Center Main Office.

### Walking

Wednesdays from June 6-27

5:30-6:30 p.m.  
Class limit: 15

### Behavior Modification

Tuesdays from July 10-Aug. 7  
Noon-1 p.m.  
Class limit: 15

or

Wednesdays from July 11-Aug. 8

5:30-6:30 p.m.  
Class limit: 15

### Yoga Classes

First Session: Through June 28

Second Session: July 5-Aug. 9  
Wednesdays or Thursdays, 4-5 p.m.

Space is still available in the first session. Participants will receive a pro-rated discount.

## Reminder

There will be no Monitor next week, June 11-15. Publication will resume on June 16.

The deadline for submissions is 5 p.m. Tuesday for the following Monday's edition. Call 2-2618 or email bblankenship@bgsu.edu

www.bgsu.edu/faculty\_staff/

**Monitor**  
.....online

## campus calendar.....

Monday, June 4

Monday Musics, noon-1 p.m., Founders Dining Room.

Wednesday, June 6

Movie, "Braveheart," 9 p.m., 111 Olscamp Hall.

Next week's events

Wednesday, June 13

Dissertation Defense, "The Utilization of Multiple Intelligence to Differentiate Instruction in a Middle School Setting," by Karen Walker, EDAS/LS, 1-3 p.m., 444 Education Building.

# campus calendar.....

Monday, May 20

First six-week summer session begins.

Tuesday, May 21

Third Annual Douglas G. Ullman Conference, "Angry and Resistant Youth: Interventions for Fostering Motivation, Hope and Resilience," with lecturer Robert B. Brooks of Harvard Medical School, 8:45 a.m. to 4:15 p.m. Sponsored by the Children's Resource Center. For more information or to register, call Continuing Education, International & Summer Programs at 2-8181.

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Permit No. 1

## ASC fetes 'best and brightest'

Administrative Staff Council applauded some of "BG's Best" on May 13 at its annual spring reception.

In his opening remarks, President Sidney Ribeau commented that the past year has been "a year like no other" in his 30 years in higher education.

The University faced several challenges, including the Sept. 11 disaster and the severe state budget shortfalls. It was a year in which employees had to hone their crisis management skills, he said, but the University managed to come through intact.

"In times like these, our best resources are other individuals. When resources are shrinking, we need to support one another," he said, adding that awards such as BG Best are especially meaningful because they are given by one's peers.

Receiving the BG Best award and a whimsical, hand-painted ceramic bird were—

- University Photographer Craig Bell, Office of Marketing and Communications. Photographer Brad Phalin said Bell's graciousness in responding to photo requests and his high standards are "exemplary of BGSU's core values of respect, cooperation and pride in a job well done." By always striving for the best in representing the University pictorially, Bell has boosted the University's image.

- Assistant Registrar John Clark. As chair of Administrative Staff Council this year, he has formed stronger bonds with Faculty Senate and Classified Staff Council, said nominator Laura Emich, associate director of Student Financial Aid. With the University's core values as his foundation, Clark demonstrates daily his devotion to BGSU and is a conscientious and dedicated employee and administrative staff representative.

- Sally Dreier, a reading specialist in the Office of Academic Enhancement's Study Skills Lab. Her nominator, colleague Joyce Blinn, said, "Sally never says no to an extraordinary request" in her commitment to students. She focuses on helping them make the transition from high school to college while keeping the bar of achievement high. An ASC member, she is also a representative to the Ohio Association for Developmental Education.

- Penny Nemitz, coordinator of Academic Enhancement and Disability Services at BGSU Firelands. Nemitz was praised by her four nominators for a leadership style that brings out the best in everyone. She encourages staff to engage in professional development activities in order to deliver a higher level of service. An ASC member, she has reorganized disability services this year and responded to a student request for a basketball class by "single-handedly reviving a dormant program." Nemitz received her award at Firelands' closing ceremony the same day.

- Nancy VanderLugt, flight systems manager at the airport. Her nominator, colleague Joan Kitchen, said students are VanderLugt's "top priority." She was instrumental in getting a grant to install a new parking area for the airplanes in the aviation studies program, and "even planted flowers around the building to make it more attractive." She volunteers her time both at work and in the community. The treasurer of the Ohio Council on Aviation Education, she is also an aviation safety counselor with the Federal Aviation Administration and a member of the National Intercollegiate Flying Association.

## in memory

Jack Godwin, 78, died May 11. He was a retired employee of Forrest Creason Golf Course.

BGSU is an AA/EEO educator and employer.

## in brief

### Get into summer with Intramural sports

During the summer, the Intramural Office is offering softball and four-player sand volleyball. These programs are open to all University students, faculty, staff and their spouses. Contact the Intramural Office at 2-2464 for details and to request an entry form.

### Mary McGowan noted for BG spirit

Mary McGowan, creative writing and women's studies, has won the classified staff Spirit of BG Award. When budget cuts forced the elimination of a secretarial position from the English department, McGowan volunteered to split her time between two part-time positions. McGowan received \$75 in appreciation of her dedication.

## job postings.....

### FACULTY

Political Science, Instructor.  
Call Marc Simon, 2-7386.  
Deadline: June 1.

School of Art, Instructor.  
Call Michelle Illuminato,  
2-2786. Deadline: June 5.

Contact Human Resources  
at 372-8421 for information  
regarding the following:

### CLASSIFIED

(Employees wishing to apply for these positions may request a "Request for Transfer" form.)

The following positions are advertised on and off campus:

Radio Dispatcher  
(C-41-Sc)—University Police Department. Pay rate \$11.25 per hour (Collective Bargaining Unit position). Twelve-month, part time. Deadline: 1 p.m., May 24.

Custodial Worker  
(C-42-Sc)—Bowen-Thompson Student Union. Pay grade 2. Twelve-month, part time. Deadline: 1 p.m., May 31.

### ADMINISTRATIVE

Program Coordinator  
(S-01/069)—Bowen-Thompson Student Union (re-advertised). Administrative grade 14. Review of applications will continue until the position is filled.

Residence Hall Director  
(S-010)—Office of Residence Life. Administrative grade 13. Review of applications will continue until the position is filled.

Audio-Visual Manager  
(V-037)—Bowen-Thompson Student Union. Administrative grade 13. Review of applications will continue until the position is filled.

Associate Director (V-027)—Large Format Digital Imaging

Division of HHS/DM. College of Technology. Deadline: May 20.

Assistant Dean of Students  
(S-046)—Office of Student Life. Administrative grade 16. Deadline: May 24.

Assistant Bookstore Director  
(M-045)—University Bookstore. Administrative grade 16. Deadline: May 24.

Assistant Men's Ice Hockey Coach (S-043)—Intercollegiate Athletics. Deadline: May 24.

Director (S-036)—Bowen-Thompson Student Union. Administrative grade 19. Review of applications will begin May 24 and continue until the position is filled.

General Merchandising Manager (M-044)—University Bookstore. Administrative grade 14. Deadline: May 24.

Associate Director (V-038)—Career Services. Administrative grade 16. Deadline: May 28.

Chef (S-042)—University Dining Services. Administrative grade 13. Deadline: May 31.

Director of Undergraduate Studies in Business (02-052)—College of Business Administration. Administrative grade 17. Deadline: May 31.

Head Women's Swimming and Diving Coach (02-054)—Intercollegiate Athletics. Deadline: June 12.

Third Assistant Men's Basketball Coach (02-053)—Intercollegiate Athletics. Deadline: June 12.

[www.bgsu.edu/faculty\\_staff/](http://www.bgsu.edu/faculty_staff/)

**Monitor**  
.....online